

POLICY TITLE	Involuntary Health and Safety Withdrawal
POLICY NUMBER	E-2.10
APPROVAL DATE	February 2017
APPROVAL BODY	Education Council
REPLACES (IF APPLICABLE)	E-2.10 Involuntary Health and Safety Leave of Absence

expulsion or suspension from the College. The length of the Involuntary Withdrawal depends on the student's individual circumstances.

3. Risk Assessment: A process of gathering and evaluating information from multiple, appropriate sources to understand, review, and assess the situation, the current level of risk to the student and other members of the community, and to determine the appropriate intervention to ensure the safety of students and the rest of the College community.
4. Transition Plan: A plan that assesses and supports the student of concern. The plan communicates to the student, in a context-appropriate manner, all elements surrounding an Involuntary Withdrawal decision, including but not limited to:
  - Identification of the behaviour(s) or circumstance(s) leading to consideration of Involuntary Withdrawal;
  - A summary of the procedures engaged in to reach the decision to require an Involuntarily withdrawal;
  - Decision making criteria employed by the College in reaching the decision;
  - Relevant and appropriate timelines of events, meetings, and communications;
  - Recommendations for supportive resources; and
  - A detailed description of re-entry requirements and/or a re-entry plan, if applicable.

## PRINCIPLES

1. Camosun College is committed to providing and nurturing a safe and supportive environment for all students.
2. The College recognizes that a student may experience psychological or emotional health issues resulting in behaviours which negatively impact their ability to achieve their academic goals and to be part of a learning community.
3. The College is committed to providing the necessary supports and implementing reasonable academic accommodations to enable a student who is experiencing challenges to continue their studies.
4. The Involuntary Health and Safety Withdrawal policy and procedure is utilized under specific and extenu

7. The College recognizes that decisions made under this policy will be impactful to the student and commits to due process, diligence, and an ethic of care. Camosun College strives to communicate the process and decisions to the student clearly and timely.
8. An Involuntary Withdrawal does not constitute an academic suspension from the College. The length of the Involuntary Withdrawal will be dependent upon the individual circumstances of the student. If a student is withdrawn from the College under this policy, they will be unenrolled in all classes. A tuition and fee refund for the current term may be granted in consideration of relevant circumstances.
9. Students have the right to appeal the College's decision of an Involuntary Withdrawal. If a student appeals the College's decision to place them on an I